

# LIFE SCIENCES

## Life Sciences Learning Challenges

Hiring and retaining talent for essential positions is always a challenge for life sciences companies. Organizations in the sector are finding that the ability to develop a skilled workforce across a multitude of functional areas is critical to their continued growth and ability to remain competitive in the global marketplace.

Meridian helps medical device manufacturers, biotechnology firms and pharmaceutical companies manage workforce learning for better compliance with a single, fully integrated training platform.



**2.1 million people**  
in the U.S. are employed  
by life science organizations.<sup>1</sup>



**83,000 companies**  
are driving growth in  
the life science sector.<sup>1</sup>



**17% of large life**  
science industry firms  
surveyed employ contract workers  
to meet talent demands.<sup>2</sup>



**46% of medical**  
sales reps value career  
growth and progression as more  
important than money.<sup>3</sup>



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### Increase Corporate Value via Learning

Modern life science organizations need to create informative and engaging learning and development opportunities across their entire company to inspire change and ultimately improve implementation performance and business results. Life science organizations can better develop staff and improve employee retention with innovative learning management solutions that:

- Assure that training records and employee certifications are up-to-date, secure and easily retrievable for audits.
- Meet 21 CFR Part 11 and EU GMP Annex 11 compliance requirements for electronic records.
- Assign training and develop corrective lines of action for employees who are out of compliance.
- Improve employee engagement and increase productivity.
- Provide education opportunities where learners can network with peers.
- Maintain strict quality standards with easy access to critical training content.
- Interoperate with a wide range of 3rd-party systems.
- Deliver learning opportunities to staff anytime, anywhere.



**Only 30% of life science leaders strongly agree that their leadership-development programs meet the company's leadership-development strategy.<sup>4</sup>**



**87.9% rate of growth in life science sector employment since 2000.<sup>5</sup>**

<sup>1</sup> JLL Research, *Life Sciences Outlook, 2019*

<sup>2</sup> 2018 Coalition of State Bioscience Institutes Hiring Manager Survey

<sup>3</sup> David Bagga Company Survey

<sup>4</sup> McKinsey & Company, *Developing tomorrow's leaders in life sciences*

<sup>5</sup> Commercial Property Executive, *Behind the Projected Growth of Life Sciences in 2020*