

# MERIDIAN LMS™ CAREER DEVELOPMENT



## CAREER DEVELOPMENT TO EMPOWER EMPLOYEES AND ORGANIZATIONS

With integrated career development functionality, Meridian's flexible learning management system provides value for both employees and organizations.

Moving beyond required compliance training, career pathways can be customized for individual employee career growth and development, preparing today's learners for the positions an organization will need to fill tomorrow.

Meridian LMS Career Development helps learners:

- Uncover opportunities inside the organization: see what jobs may be available, and how to get to them from their current positions
- Summarize competency and training gaps, allowing learners to see their current "fit" for desired jobs
- Easily choose competencies to develop, efficiently find training promoting those competencies, and quickly add that training to a customized development plan

Meridian LMS Career Development helps businesses:

- Provide a simple training path to motivate and retain top employees
- Guide employees to acquire skills readying them to meet future business needs and goals
- Give tried-and-true employees a clear path to growth within the organization, minimizing the risks associated with outside hiring

## KEY FEATURES



**Career Explorer:** Straightforward way for current employees to find jobs that might interest them.



**Gap Analysis:** System summary of competency and training needed to ready a given employee for a selected position.



**Development Plans:** Easy organization of selected recommended training to promote desired competencies.



**Oversight:** Manager and administrator visibility and input into individual employees' development plans.



**Performance Data:** Includes 360 degree feedback tool to capture ratings and highlight developmental opportunities.



**Integration:** Automated import of competency-based performance data lets you drive gap analysis with manager reviews, 90-day interim evaluations, or other sources.

LEARNING  
WITHOUT  
LIMITS

Request a 1-on-1 Demo!



MERIDIAN CORPORATE HEADQUARTERS

2001 Edmund Halley Drive, Suite 400, Reston, VA 20191 | Phone: 1-844-MKS-CORP | Fax: (703) 322-9568

MERIDIANKS.COM